



## The Bank Youth Project (commonly known as 'BYP')

### Person Specification – Youth Support Worker (Part Time)

#### Skills and abilities

It is essential that the post holder:-

- Has the ability to contact, engage with and motivate young people
- Is able to communicate effectively with individual young people and with groups of young people from all backgrounds
- Is able to work as a member of a team of paid staff and volunteers
- Is able to work on their own initiative
- Has good written, verbal and numerical communication skills
- Has good attention to detail
- Is able to cope in sometimes stressful situations and to work well under pressures of time and the demands of others for sometimes immediate decisions and action
- Has the confidence and respect for inclusivity and confidentiality to mentor and offer guidance to young people on topics such as sexual health, mental health, drugs and alcohol, bullying, crime, racism, money, employment, etc

#### Experience and knowledge

It is essential that the post holder:-

- Has experience of working with young people, preferably in a youth work setting
- Has an understanding of and empathy with the issues facing young people, ideally with some experience of offering confidential information and guidance on topics such as sexual and mental health, drugs and alcohol, etc.
- Has an understanding of equal opportunities policies and their implementation, preferably in a youth work setting

It is desirable that the post holder:-

- Has an understanding of health, safety and welfare issues, preferably in a youth work setting
- Has an understanding of child protection issues
- Has experience of observing and implementing policies, plans and procedures, preferably within a youth work setting
- Has experience of advice, information, support and development work for young people seeking education, training or employment
- Has experience of community outreach, promotion and fundraising work, preferably in a youth work setting

#### Qualifications

It is desirable that the post holder:-

- Has a youth work qualification, preferably to a minimum of NVQ Level 2 or equivalent
- Has GCSE's or equivalent qualifications in English and Maths
- Has a qualification in an activity or activities relevant to the youth work curriculum
- Has previous training in health and safety, first aid, sexual health, and / or child protection

October 2025