



The Bank Youth Project (commonly known as 'BYP')

Job Description - Youth Support Worker (Part Time)

Hours: typically 3 hours per week with additional hours to provide cover when required, as agreed between Lead Youth Support Worker and post holder.

Contract: Temporary until the end of the summer term 2026.

Grade: £13.21 - £13.56 per hour plus holiday pay, depending on level of youth work qualifications and experience.

Responsible to: BYP Management Committee through the Lead Youth Support Worker and the Chair of Trustees.

Statement of Purpose

Our mission is to empower and support children and young people to improve their life opportunities by helping them grow as individuals and members of the community. We aim to engage young people in and around Ashburton in purposeful activity in a safe space they can call their own, where they can relax, be creative, have fun, make friends, develop their interests and skills, discuss, increase their self-awareness, take on responsibility, and seek advice and support.

Key responsibilities

To develop and consistently support young people's social, emotional, physical and mental wellbeing through activities, advice and mentoring. To support young people during a period of transition from dependence to independence by engaging them in activities that redress inequalities, value opinions and empower individuals to take action on issues affecting their lives.

To contribute to the development of a programme of social, educational and developmental opportunities for young people at BYP, which meets the needs of young people and helps them to be healthy, safe, enjoy and achieve, and make a positive contribution. To help BYP to achieve the aims, objectives, key outcomes and activities detailed in its Project Management Plan.

Key tasks

- Participate in and support the development and running of all aspects of an effective and engaging programme of club nights and activities at BYP's premises and elsewhere as required for occasional off-site activities
- Support the full and active participation of BYP members in the programme and services offered, including one-to-one support (on issues such as sexual health, mental health, drugs and alcohol, bullying, money and employment, education, social media and more)
- Ensure that BYP members have an opportunity to influence the planning, delivery, monitoring, evaluation and review of BYP's programmes and services
- Assist the Youth Work Team Leader in ensuring that the health & safety, equal opportunities, child protection and other BYP policies and procedures are observed and implemented
- Assist the Youth Work Team Leader in ensuring that all outcomes, indicators and activities included in the BYP Project Management Plan are achieved
- Attend regular supervision sessions, team meetings and training programmes and undergo DBS and other necessary checks as required by the Lead Youth Support Worker and the BYP Management Committee
- Undertake any other such duties of a similar level of responsibility from time to time as requested

This document outlines the current duties required for the post to indicate the level of responsibility. It is not a comprehensive or exhaustive list and duties may be varied from time to time. The detail of tasks will be reflected in your work plan, which will be regularly reviewed in supervision.

Recruitment October 25