

## **Bank Youth Project**

### **Person Specification – Youth Work Team Leader**

#### **Skills/Abilities**

It is essential that the post holder has:-

- the ability to contact, engage and motivate young people and adult youth team staff and volunteers
- leadership, group work and team building skills
- good listening and communication skills with individuals and groups from a variety of backgrounds
- ability to work on own initiative and make decisions under pressure
- good skills in planning, organisation and evaluation
- respect for inclusivity, discretion and confidentiality

#### **Experience/knowledge**

It is essential that the post holder has:-

- experience of working with young people (age 9-19), ideally in a youth work setting
- experience of leadership, group work and/or team building
- experience of planning programmes and activities
- an understanding of the issues facing young people
- an understanding of equal opportunities and child protection
- literacy and numeracy skills fitting the post

It is desirable that the post holder has:-

- experience of staff induction, supervision and development, ideally in youth work
- one-to-one experience working with young people to help them set their own goals, develop their skills and capabilities and/or provide mentoring and support
- understanding of drugs, alcohol, sex and relationship work with young people and/or of information and guidance services
- an understanding of health, safety and welfare issues
- experience of observing and implementing policies, plans and procedures, preferably within a youth work setting
- experience of community outreach, promotion or fundraising work
- experience leading activities (eg, sports, games, music, debates...) for young people
- experience with web content or social media
- familiarity with Ashburton and/or neighbouring communities or issues affecting young people in rural communities

#### **Qualifications**

It is essential that the post holder has:-

- an NVQ Level 3 or equivalent qualification in youth work or is committed to achieve this in a negotiated time scale

It is desirable that the post holder has:-

- training in staff management, supervision or teambuilding
- a qualification in an activity relevant to the youth work
- training in staff management, supervision or teambuilding
- training in health and safety, first aid, sexual health, and/or child protection
- GCSEs or equivalent qualifications in English and maths

*Jan 2024*